

CURRICULUM VITAE

Proposed role in the project: xx

1. Family name: Møller

2. First names: Claus Henrik Nue

3. Date of birth: 4th November 1952

4. Nationality: Danish

5. Civil status: Married

6. Education:

| Institution [date from – date to] | Degree(s) and Diploma(s) obtained |
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| Institute of Political Science, University of Aarhus (1971 – 1982) | MA Political Science |
| Danish Engineering Organisation (January 2004) | Project Management course |

7. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

| Language | Reading | Speaking | Writing |
|----------|---------------|---------------|---------------|
| Danish | Mother tongue | Mother tongue | Mother tongue |
| English | 1 | 1 | 1 |
| German | 3 | 3 | 4 |

8. Membership of professional bodies: Danish Association of Economists (DJØF); Technical Assistance Consultants United (TACU); Member of CEDEFOP Skillsnet;

9. Other skills: (e.g. Computer literacy, etc.); Computer literate, user of spread sheets, word processing, databases, presentation programmes, statistical software and Internet.

10. Present position: Partner and Senior Labour Market expert, Nelea aps. (www.nelea.dk)

11. Years within the firm: 13 years

12. Key qualifications:

- Master degree in Political Science and Public Administration with specialisation in Labour Market and VET Policy (Thesis on the Danish VET Reform – Policy, implementation and impact);
- Fluency in written and oral English language;
- A proven track record of excellent communication and reporting skills from numerous international TA projects – mission reports, progress reports, guidelines, seminars and workshops plus communication at all levels from Ministers and Members of Parliament to junior civil servants and staff of NGOs. Mr. Møller was awarded the Honourable Consecration N^o 8 from the Mongolian Employers Association for his work with the private sector participation in the planning, implementation and evaluation of VET policy via tripartite bodies;
- More than 30 years' professional experience working with Labour Market and related issues (VET education reform, labour market and regional development), of which 22 years' professional experience from international projects within the labour market sector – including more than 12 years' experience from EU financed TA projects and more than 14 years' experience as Long-Term Key expert – primarily as TL for EU financed TA projects;
- Proven experience in governance, administration, management, institutional reform and organisational development from Mongolia 2009 – 2010 (establishment of tri-partite VET councils at national, sectoral, regional and institutional level plus establishment and capacity building of a National VET Agency), Kazakhstan 2011 – 2013, Moldova (several projects), Georgia 2011 and Turkey 2014 – 2016;
- He has a proven track record as an expert in Social Dialogue in connection to planning, implementation and evaluation of Active Labour Market Policy and VET measures and is the author of several guidelines on these issues (Denmark, Russia, Romania, Moldova, Mongolia, Slovenia, Ukraine, Bulgaria, Kazakhstan, etc.);
- Experience in Monitoring and Evaluation – including defining and monitoring Performance Indicators - from Mongolia 2017 (Baseline study and Result Oriented Monitoring report), Georgia 2011, Jordan 2014 and Slovenia 2002;
- Extensive experience as trainer, coach and facilitator within organisational development from Montenegro, Mongolia, Turkey, Kazakhstan, Moldova and several other countries;
- Extensive knowledge of VET management structures in several EU and non-EU countries,

13. Specific experience in the region:

| Country | Date: from (month/year) to (month/year) |
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| Armenia | March 2001 – September 2001 |
| Azerbaijan | May to July 2018 |
| Bosnia & Herzegovina | February and December 2000 |
| Bulgaria | January 1998 – December 1999, November 2001 – June 2002 |
| China | August to October 2010 |
| Estonia | April 2000 – December 2001 |
| Georgia | May 2011 – December 2011 |
| Jordan | January to April 2014 |
| Hungary | February 2003, May 2004 – June 2004 |
| Kazakhstan | March 2011 to October 2013; May 2013 to August 2014 |
| Latvia | April 2000 – December 2001 |
| Lithuania | December 1995 |
| Moldova | July 1998 – December 1999, April 2006 – January 2009; June 2014 – December 2015 |
| Mongolia | February 2009 – July 2010, April 2016 to June 2017 |
| Montenegro | October 2016 – July 2017; February to June 2018 |
| Poland | April 1996 – December 1998, January 2002 |
| Republic of South Africa | June 1997 to June 1998 |
| Romania | January– September 1997, April 1993 – April 1994, December 2007 – April 2008 |
| Russia | April 1999 – December 2003, July 2005 |
| Slovenia | March 2002 – December 2002 |
| Turkey | April 2004 – March 2006 |
| Ukraine | September 2000 |

14. Professional experience

| Date [from – to] | Location | Company | Position | Description |
|-------------------------|--------------------------|--|--|--|
| 16-05-2018 / 16-07-2018 | Baku Azerbaijan | NIRAS Team Leader, Herman Sonneveld Herman.Sonneveld@niras.com | STE Governance and Management of VET (30 working days) | ' <u>EU support to Vocational Education and Training in Azerbaijan</u> Development of recommendations on improvement of VET management, financing (inclusive the expansion and new ways for income generating activities) and partnership development; Review VET system KPIs and make relevant recommendations; Workshop on internal management guideline; Agency mission, vision and KPIs (related to strategy), and the decision-making routines Functional VET Agency functional map with tasks, roles and responsibilities, standards; Present to the Agency the best models of internal management from other countries; Developed internal management guideline; |
| 26-02-2018 / 30-06-2018 | Podgorica Montenegro | Transtec VET specialist, Stefan Thomas, ETF Stefan.thomas@etf.europa.eu WP18-TP-PROVQ | Cat III expert (15 working days) | ' <u>Support to training of in-company mentors in Montenegro</u> Workshop on design of in-company mentor's profile and the training programme for in-company mentors; Workshop on validation of the in-company mentor's training programme; Implementation and evaluation of the 3-day training programme for 10 in-company mentors, |
| 01-10-2016 / 31-07-2017 | Podgorica, Montenegro | British Council Armen.cecik@britishcouncil.com Project Manager Romain Biotard Romain.BOITARD@eeas.europa.eu EuropeAid/136414/IH/SER/ME | Team Leader (Full time) | <u>Modernisation of the Educational Programmes and Teacher Training Guidelines on Skills Forecast – including a Tracer Study methodology based on administrative records and an employer led database for in-company training and capacity building of tri-partite Sector Commission members and secretariats;</u> |
| 01-02-2016 / 01-06-2017 | Ulaanbaatar, Mongolia | HCL consultants Project director Julian Cassavetti Julian.cassavetti@hcl-consultants.com Project Manager Mr. Ronan Pecheur Ronan.Pecheur@eeas.europa.eu EuropeAid/132633/C/SER/multi | Team Leader (55 Working days) | <u>Ex-ante evaluation (Baseline study) and Monitoring of the project 'Support to Employment Creation in Mongolia (SECiM)</u> Baseline study of the current state of art within the Mongolian Employment Policy; Review of the LF for the SECiM project indicated in the TAP of the FA between the EU and the GoM; Recommendations for the implementing partners of the SECiM project; Monitoring the progress in implementation of the project and achievement of the indicators after one year; |
| 22-06-2014 / 22-12-2016 | Chisinau, Moldova | GOPA consultants Project director, Werner Trutt Werner.trutt@gopa.de | Team Leader (Full time) | <u>Support for the VET sector in the Republic of Moldova</u> Assist the GoM in implementation of a structural reform in VET and establish sector committees to improve the social dialogue in the most |

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| | | EuropeAid/133700/C/SER/MD/12 http://www.eu-vet-project-gopa.md/?lang=en | | important economic sectors; A new financing mechanism for the VET institutions based on objective performance criteria (relevance, efficiency, attractiveness); Institutional Development Strategies and Action Plans; Master Plan for optimisation of the VET institutional network Support to establishment of Centres of excellence: Strengthening Public-Private-Partnership at the institutional level; Support to strengthening and Restructuring of the National VET Agency; Strengthen the capacities of the stakeholders' involved in the 25 million Euro VET Sector Policy Support Programme (SPSP) including management of monthly SPSP steering group meetings and annual Simulation Exercise for the Monitoring of Progress report in Implementing the SPSP; |
| 28-01-2014 / 10-04-2014 | Amman, Jordan | CfBT Education Trust Team Leader, Niels Peter Jensen n.p.jensen@hotmail.com FWC 2009-Lot 9: Culture, Employment and Social Request for service no 2013/332065 | Senior Educational Expert (45 working days) | <u>Support to elaboration of a Budget Employment and TVET Sector Support Programme for the Jordanian government covering the period 2015-2019:</u> A final draft Identification Fiche; A final report; 2 participatory consultation workshops of one-day duration; A final draft programme Action Fiche defining future programme intervention; A final draft financing agreement, including all annexes such as TAPs (performance indicators) and a revised log-frame; A final draft of terms of reference for technical assistance within the future programme – including a grant scheme for Syrian refugees; |
| 22-05-2013 / 30-08-2014 | Astana. Kazakhstan | Nelea aps Financed by the GoK via JSC Information-Analytical Centre for Employment Issues Vice President Alexandr Duranov dauranov@enbek.kz | Team Leader (40 Working days) | <u>Development of recommendations to improve the system of occupation classification, including the system of determining and forecasting the labour market demand in human resource for the medium term</u> Draft improved occupation classificatory Methodology to new occupation classification Model to forecast the labour market demand in human resources by occupation Comparative report on forecast models in different countries; Recommendations to the creation and implementation of the system for forecasting labour market demand in human resources for the medium term |
| 23-03-2011 / 07-10-2013 | Astana, Kazakhstan | GOPA worldwide consultants Team leader, Thomas Lux thomas.lux@giz.de EuropeAid/129252/C/SER/KZ | Medium Term Expert and since April 2012 Long Term Key Expert 2 | <u>Support to Vocational Education and Training system in the Republic of Kazakhstan</u> Responsible for the following 3 components: 1. Strategic Development – Public Private Partnership at National, Sector and Regional level; 2. Cooperative School Management – Management by Objectives and Public Private Partnership at institutional level; 3. Internships and study visits; |

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| | | | | Mr. Moller was responsible for the reporting to the beneficiary and donor – i.e. monthly and bi-annual progress reports and the final report. |
| 23-05-2011 / 01-12-2011 | Tbilisi, Georgia | Lambard Management Consultants Managing Director Jim Fitzgerald jfitz@lambard.ie Project Manager, EUD Georgia Nino.KOCHISHVILI@eeas.europa.eu EuropeAid/127054/C/SER/multi | Team Leader | <u>Monitoring of the Implementation by the Government of Georgia of the VET Sector Policy Support Programme</u> Reports (Inception, Aide Memoires, Mid-term and Final) Recommendations on coordination of activities between the MES, its Agencies and other institutions, organisations and between donors; Assessment of capacity building (including training needs) of the MES and its Agencies – including the national VET council and its working groups; Drafting ToR for a new TA project; Monitoring of the Progress of the SPSP within TVET |
| 04-08-2010 / 30-10-2010 | Guizhou and Chongqing provinces, China | Hifab International AB Team Leader Alina Maric Alina.maric@home.se Sida nr 05CH | Training expert | <u>International training program, Project management course.</u> 2 two-week training sessions where 60 (30+30) staff members of Ministry of Finance and Commerce and regional departments of the Ministry has been trained in Project Management; The training included a module on Monitoring and Evaluation related to LFA variables (Performance: objectives / Impact; Effectiveness: Objectives / Outcomes; Efficiency: inputs / outputs). The participants elaborated specific project proposals to support economic growth in their region. |
| 01-02-2009 / 30-07-2010 | Ulaanbaatar, Mongolia | GOPA worldwide consultants Martin Jeglitza, CEO Martin.jeglitza@gopa.de Jim Dwyer, Executive Director of Business Council Mongolia Jim.dwyer@bcm.org MCC financed MCA-M TVET project CA/MCA-M/MCC/TVET/QBCS/CS/05/2008 | Team Leader | <u>'Policy and Operational Framework Reform' project.</u> Establishment of a legal and financial framework for a Public-Private-Partnership Managed demand driven TVET system – including a tripartite National VET council, 3 Sector VET Councils and 3 Regional VET Councils and a National VET Agency to support the Social Dialogue and a demand driven VET system; streamlining of the legal and regulatory framework; capacity building activities for key stakeholders ranging from Members of Parliament to VET institution managers, advising managers of employers' associations and large enterprises, design and manage a Public Awareness campaign, study visits, establishment of web-site for the NCVET. |
| 01-12-2007 / 14-04-2008 | Bucharest, Romania | WYG, Aarhus Technical College, Ian Hume, Team Leader ian.hume@btinternet.com EC-EuropeAid/122825/D/SER/RO | Medium Term Non-key Labour Market Expert | <u>'Technical Assistance for Institutional Building in the TVET sector, Romania'</u> Updating of 8 Regional Education 'Action Plans and 42 Local Educational Action Plans; Updating of 8 Regional Labour Market Analysis; Elaboration and implementation of a Monitoring and Evaluation system for the Regional Education Action Plans and Local Education Action Plans; |
| 01-04-2006 / 08-01-2009 | Chisinau, Moldova | Hifab International AB CEO, Bertil Oskarsson Bertil.Oskarsson@indevelop.se SIDA contract #: C00275 | Deputy Team Leader | <u>'Development of the Vocational Education and Training system in Moldova'.</u> Elaboration of a National VET strategy and Action Plan; Enhanced Social Dialogue in VET via establishment and training of stakeholders in VET |

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| | | | | Sector Committees and a National VET Council, Draft Strategy and Action Plan for Minimising the drop-out rate; participation in elaboration of a NQF; |
| 01-04-2004 / 01-04-2006 | Ankara, Turkey | Hifab International AB Team Leader, Reginal Parr regparr@yahoo.com EC- EUROPEAID/114607/D/SV/TR Milena Corradini, ETF Milena.corradini@etf.europa.eu | Lead Policy Consultant | 'Active Labour Market Policy / Support to the Turkish Employment Organisation ISKUR'. Elaboration of 25 labour market analysis; elaboration of a National HRD strategy, assistance to elaboration of the JAP / NAP; elaboration of a business plan for the Turkish Public Employment Service (ISKUR); strengthening of provincial social dialogue; cooperation with Private Employment Agencies, recommendations for enhanced administrative efficiency at regional level, recommendations for renovation and refurbishment of model offices, including management training |
| 01-06-2005 / 01-07-2005 | Vladimir, Russian Federation | Nelea aps COE project Alexander Kostanyan Alexander.kostanyan@gmail.com | Trainer | 'Labour Market Analysis' Elaboration and implementation of a one-week Capacity Building program in labour market analysis and forecast for 30 staff members of the Federal Employment Service HQ and in the Vladimir and Ivanovo regions. |
| 01-05-2004 / 01-07-2004 | Budapest, Hungary | Ramboll Team Leader, Michael Gericke Michael-gericke@gmx.de EC-EuropeAid/114663/D/SV/HU | Short Term Expert | 'Project Generating Facility'. Elaboration of ESF proposals for vulnerable groups – including women, unskilled youth and Roma, Assistance to project design, development and management |
| 01-05-2004 - ongoing | Denmark | Nelea aps. www.nelea.dk Director, Lise Wichmann Hansen Lise.wichmann@nelea.dk | Partner and Senior Labour Market Expert | Long and short-term assignments Budgeting and planning Writing technical proposals |
| 01-02-2003 / 01-11-2003 | Moscow, Russian Federation | Hifab International AB Team Leader Alina Maric Alina.maric@home.se EC-SCR-E/110143/C/SV/RU | Key Long- Term Employment Expert | 'Integration of Former Military Service men into Civil Society III'. In connection with turning the Russian army into a professional army thousands of military service men would be dismissed from what they always considered a life-long living in barrack with their families. The beneficiary was the HRD department of the Russian army. The task comprised: Collection of information related to the labour market in three regions and analysis of the servicemen's professional profile. In 4 oblasts, selection of an institution dealing with employment for the delivery of re-employment services: elaboration of the evaluation procedure, organisation of the selection process, lay-out of the conditions for sub-contracting, planning, implementation and evaluation of job fairs. |
| 01-02-2003 / 01-04-2003 | Budapest, Hungary | Public Employment Service in Denmark EC-PHARE Twinning Project HU/IB/2002/SO/02 Team Leader Bent Dupont dupont@karby.dk | Short Term Expert | 'Modernising the Hungarian Employment Service'. Recommendation report on design of a new enterprise service model based on a user survey to enterprises. Elaboration of a model for Internet based Vacancy and CV bank matching demand and supply and utilised for E-counselling |

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| 01-03-2002 / 01-12-2002 | Ljubljana, Slovenia | COWI consult EC-EuropeAid/112236/D/SV/SI Project Director, Peter G. Madsen; PGM@cowi.dk | Team Leader | ' <u>Building up the Labour Market Indicators System for following up the National Employment Strategy and National Action Plan</u> '. Elaboration of a manual for the monitoring the indicators based on administrative records – including employment rates. Capacity building, procurement of equipment and software; |
| 01-01-2001 / 01-03-2002 | Warsaw, Poland | Royal Danish Ministry of Labour EC-PL2000/IB/SO-01 Pre-accession Advisor, Erling Have Erling.have@gmail.com | Short Term Expert | ' <u>Social Dialogue</u> '. Organising a National Round Table for implementation of the aquis communautaire within social dialogue |
| 01-11-2001 / 01-09-2002 | Sofia, Bulgaria | ARCADIS BMB EC-Phare project Advisor to the European Parliament Ms. Elina Natcheva-Skarby elina.natcheva-skarby@europarl.europa.eu | Team Leader | ' <u>Preparation of the Phare 2001 ESC – LMI and SI Projects</u> ' Labour Market analysis and ESF like project proposals for 4 NUTS2 regions – including a feasibility study for a Business and Support Centre for Disabled, a Survey of Business Opportunities for Self-employed and Family Business and a proposal for a One-stop Business Support centre |
| 01-03-2001 / 01-09-2001 | Yerevan, Armenia | Lernia, Sweden EC-ETF project Former deputy director of the Employment Service, Ms. Nune Hovhannisyan hovhannisyan@ilo.org | Short Term Expert | ' <u>Labour Market Training Services</u> '. Labour market Monitoring. Training sessions for the staff of the Employment Service and VET system in labour market monitoring. Visits to the regions. |
| 01-02-2001 / 01-03-2002 | Kaliningrad, Russian Federation | NIRAS, Denmark DANIDA project | Team Leader | ' <u>Integrated Environmental Programme</u> '. Management of 5 Grant Scheme like projects combining environmental, employment and training measures. |
| 01-12-2000 / 15-12-2000 | Sarajevo, Bosnia & Herzegovina | Aarhus Technical College EC-Phare project Team Leader, Ellen Jeppesen ej@ats.dk | Short Term Labour Market Expert | ' <u>VET bridge project</u> '. Seminar on VET and the Labour Market, the Social Partners and Training Needs Assessment |
| 01-09-2000 | Kiev and Odessa, Ukraine | Lernia, Sweden EC-ETF project CEO, Bertil Oskarsson Bertil.Oskarsson@indevelop.se | Short Term Expert | ' <u>VET reform in Ukraine</u> '. Staff Training in labour market monitoring |
| 01-02-2000 / 20-02-2000 | Banja Luka, BiH | Royal Danish Ministry of Foreign Affairs | Member of Delegation | 'Fact finding mission to Republica Srpska to identify projects to support democracy and economic growth. Concept for Danish enterprises to start production in BiH lead by repatriated refugees and supported by training of the local staff |
| 01-04-2000 / 01-12-2001 | Riga, Latvia and Tallinn, Estonia | COWI Consult DANIDA project Project Director, Jesper Karup Petersen; | Deputy Team Leader | ' <u>Strengthening the Environmental Awareness in Vocational Training and Unemployment Measures</u> '. Recommendations for an organisational framework for combining employment, training and environmental measures of a Grant Scheme |

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| | | JPK@cowi.dk | | type; design and implementation of local projects. Manual on Implementation of Eco-tourism projects supported by employment and Training measures. Support to Leonard project applications |
| 01-04-1999 / 01-07-2000 | Kaliningrad Russian Federation | Public Employment Service, Denmark DANIDA project Ms. Maria Chmireva chmireva@koczn.koenig.su | Team Leader | 'Labour Market Monitoring, Analysis and Forecasts'. Elaboration of manuals on different Labour Market forecast models and implementation of analysis and forecasts. Staff training. The project established cross boarder contracts to the Polish region of Olsztyn and a joint web-site for information sharing. Later on Lithuania joined to project |
| 01-07-1998 / 01-12-1999 | Chisinau, Moldova | Aarhus Technical College EC-EFT project # 97-0454 Project Director Joergen Damgaard j-damgaard@mail.dk | Task Group Manager | 'Reform of the Moldovan Vocational and Training System' Tripartite forums, recommendations for new VET activities based on labour market analysis and forecasts, manuals |
| 01-01-1998 / 01-12-1999 | Sofia and Varna, Bulgaria | Public Employment Service in Vejle, Denmark DANIDA project Ms. Elina Natcheva-Skarby elina.natcheva-skarby@europarl.europa.eu | Short Term Expert | 'Institutional Capacity Building of Governmental and Regional Labour Market Institutions and Adult Training Institutions' Labour Market analysis and social dialogue. |
| 01-06-97 / 01-06-98 | Durban, Republic of South Africa | Ramboll DANIDA project Department of Labour, Mr. Thabani Mazibuko Thabani.Mazibuko@labour.gov.za | Short Term Expert | 'Provincial Skills Development Pilot Project' Recommendations for 8 new learner ships according to the NQF based on labour market need assessment among enterprises and the qualification profiles of the unemployed. Implementation of the training based on tenders to local training providers |
| 01-01-1997 / 01-09-1997 | Galati, Romania | Public Employment Service in Vejle, Denmark EC-PHARE project Project Manger Gülten Safta-Zecheria; gulten@mc.ro | Short Term Expert | 'Programme on Active Employment Measures' (PAEM). Establishment of a Temporary Labour Agency in Galati, Programmes for disadvantaged job seekers. Establishment of the first Temporary Labour Agency offering part time trained secretaries, translators and book keepers to enterprises and households during peaks of work |
| 01-04-1996 / 01-12-1998 | Warsaw, Poland | Public Employment Service in Vejle, Denmark DANIDA project' Mr. Jens Bech Andersen jba@bsanet.dk | Team Leader | 'Services to Enterprises and Job seekers plus Management by Objectives' Quality assurance, Project management, staff training. Elaborated a Manual on Services to Enterprises and Job seekers |
| 01-04-1996 / 01-04-2004 | Vejle, Denmark | Public Employment Service in the region of Vejle Mr. Jens Bech Andersen jba@bsanet.dk | Head of section | Secretary to the tripartite Employment Council Project Management, Writing proposals for international projects Project Appraisal, Guidelines of Grant Schemes, Financial control, Monitoring of project progress. Policy recommendations for initiatives – i.e. Grant Schemes and projects (annual budget 100 M Euro); Together with Employers and trade unions elaborated the Adult Apprenticeship scheme ensuring occupations experiencing bottlenecks quickly could be supplied with qualified labour via upgrading with credit for in-formal and |

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| | | | | non-formal qualifications while being substituted by subsidised unemployed job seekers with in-formal training (so-called job rotation project). Elaboration and management of the so-called Green Activation grant scheme, where unemployed engineers were trained in environmental management and offered their assistance to enterprises planning to get ISO 1400 certification or other environmental certification. Participated in establishment of an income-based management and expert recruitment section within the PES servicing enterprises with testing of applicants via professional tests, educational planning and head hunting. |
| 01-04-1995 / 01-09-1996 | Bucharest, Romania | Public Employment Service in Vejle, Denmark EC-PHARE project Project Manager, Ms Doina Visa Dvisa@worldbank.org | Personal Coach | <u>PHARE PAEM Project</u> Two one-week study visits to Denmark for Romanian Tripartite Consortium members (Stakeholders forums) on Active Employment Measures. Two one-week study visits to Denmark for Romanian Local Implementation Unit staff servicing the Tripartite Consortiums involved in delivery of Employment services to Job seekers |
| 01-04-1993 / 01-04-1994 | Bucharest, Romania | COWI consult EC-PHARE project Former Minister of Labour, Ms. Simona Marinescu; Simona.marinescu@undp.org | Team Leader | <u>Social Cost of Restructuring project</u> Project Management Documentation of analytic tools – long and short term labour market models; Social Partners; Social safety net; Enterprise support services - Reorienting the Ministry of Industries from a management institution to a service institution |
| 01-10 1994 / 01-04 1955 | Aarhus Denmark | Project Centre West | Trainer | Development and implementation of the course "Job Development Consultant", a project-oriented training programme for highly educated unemployed primarily immigrant persons. Job Seeking Immigrants developed business supporting export to their home counties |
| 01-10-1986 / 01-04-1996 | Aarhus, Denmark | Public Employment Service in the region of Aarhus Director of Employment Region Central, Palle Christiansen pch@ams.dk | Head of section | Labour Market Monitoring and Forecasts, Planning, secretary to the tripartite Regional Labour Market Council, Capacity Building of new staff of the Employment Service and further training of existing staff. Planning and monitoring of Enterprise Services like enterprise visit by Employment Consultants, new initiatives to obtain more vacancies via so-called job-shops, coordination and information sharing of the Enterprise service offered by the Public Employment Service, the Adult Training Centres and the Technical and Business Colleges in the region. Considerations of cases of applications for work permission from enterprises for non-EU employees, applications from enterprises for work-sharing temporary arrangements during change-over of production and cases of mass-lay-offs, where outplacement service were designed. |
| 01-10-1982 / | Esbjerg, | University Centre of South | Researcher | Research reports on Regional Development with focus on Labour Market |

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| 10-04-1986 | Denmark | Denmark Former Assistant Professor, Carsten Ulstrup Johansen carsten_ulstrup@hotmail.com | | and Educational issues; Secretary to Open University; Project on Regional Development in Denmark and Poland; External consultant on Restructuring of the Administration of the Municipality of Esbjerg |
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15. Other relevant information: (e.g. Publications, etc)

Publications: Selected list:

“Handbook with a set of instruments for LMA – including tracer study based on administrative records”, Podgorica, November 2016;

“Template and Guideline for Sector Profile Reports, Sector Commission annual reports and action plans”, Podgorica, January 2017;

“Guideline for EAM and Sector Commissions on updating, maintaining and utilising SKZ (ISCO)”, Podgorica June 2017,

“Concept note for an Employer lead database focused on in-company training”, Podgorica December 2016;

“Result Oriented Monitoring report on the SECiM project, Ulaanbaatar, June 2017;

“Baseline study on the Employment Promotion Policy in Mongolia and recommendations for the EU financed ‘Support to Employment Creation in Mongolia’ projects, Ulaanbaatar, 2016;

“International Experience in Labour Market Forecasts”, Chisinau 2015;

“Study on labour market needs assessment in Moldova in terms of labour training in vocational-technical education”, Chisinau 2015

“Handbook on Social Dialogue in VET Management”, Chisinau 2015

Action Fiche and financial Agreement for the EU Employment and HRD SPSP 2015 to 2018, Amman 2014

"Handbook and Toolbox for Cooperative VET School Management", Astana, July 2013

"Operational guide to elaboration of SQF and educational plans", Astana, 2011

“Handbook for private sector members of VET Councils”, October 2009, Ulaanbaatar, GOPA Worldwide Consultants

"Manual on Labour market demand and tracer analysis in VET", Tbilisi, 2011

“Manual on Social Dialogue in VET”, September 2009, Ulaanbaatar, GOPA Worldwide Consultants

“Action Plan for VET strategy in Moldova” September 2006, Chisinau, Hifab (www.moldvet.org)

25 different labour market analyses (sector and regional) in Turkey, Ankara 2005, (Focus groups analysis, Internet based sector analysis, Users satisfaction analysis, questionnaires etc)

“HRD strategy for Turkey” Ankara 2005, Hifab

"Guideline for Medium-term Labour Market forecasts model based on Benchmarking" PES Vejle, Kaliningrad 2000;

“Introduction to the ‘Green activation’ Programme”, Vejle, October 2000

“Guideline for short-term Labour market forecasts” ATC, Chisinau, 1999

“Guideline for medium-term Labour market forecasts” ATC, Chisinau, 1999

“Guidelines for Regional Training Needs Analysis” AMU Centre West Zeeland, Varna, 1998

“Manual on Enterprise Service” SBK Consortium, 1996

"Report on Recruitment Problems", RLMC of Vejle, 1995

"The need for Language Training Courses in Export Enterprises", RLMC of Aarhus, 1992

"Small Firm Service Centres in Great Britain", report from a study excursion, The Danish National Labour Market Authority, 1988

"Instruments of Economic and Employment Policy" in Decentralisation and Local Government - a Danish-Polish Comparative Study in Political Systems, Roskilde University Press, 1988. (also available in Polish)

"Manual on Services to Jobseekers" SBK Consortium 1996

"Social Care for the Elderly - The Demand for Qualified Labour", RLMC of Vejle, 1995

"Cleaning - Measures to increase the Supply of Qualified Labour Force", RLMC of Vejle, 1995

"Models for combining Active Employment Measures and Adult Vocational Education", RLMC of Vejle, 1995

"Models of strengthening the Quality of Public Subsidised Jobs", RLMC of Aarhus, 1994

"Documentation of Analytical Tools - Long Term and Short-Term Models", COWIconsult and the Romanian Ministry of Industries, 1994

"Social Partners - A Framework for Social Dialogue on Social Costs of restructuring", COWIconsult and the Romanian Ministry of Industries, 1994

"Social Safety Net - Complementary Active Labour Market Measures", COWIconsult and the Romanian Ministry of Industries, 1994

Enterprise Support Services - Strengthening the Role of the Ministry of Industries", COWIconsult and the Romanian Ministry of Industries, 1994

"Construction - a Turbulent Sector", RLMC of Aarhus, 1992

"The financial sector - Qualifications, Alternative Occupations and Training Needs", RLMC of Aarhus, 1992

"The Retail Trade Sector in Aarhus County", RLMC of Aarhus, 1991

"The Manufacturers of Metal Products and Machinery in Aarhus County", RLMC of Aarhus, 1991

"Drivers of Goods Motor Vehicles - Labour and Training Needs", RLMC of Aarhus, 1989

"The Process/Chemical Industry in Aarhus County", RLMC of Aarhus, 1989

"Occupational barriers of Female Clerks", RLMC of Aarhus, 1987

"Qualification Structure of Unemployed Clerks", RLMC of Aarhus, 1987

"The demand for qualified Clerks in Industrial Enterprises", RLMC of Aarhus, 1987

"School Teachers in Alternative Job – A Tracer Study of the Graduates from 7 Teacher Colleges", University of South Denmark, 1986