

CURRICULUM VITAE

Family name: Yardımcı
First names: Yusuf
Date of birth: 05.02.1955
Nationality: T.C
Education:

Institution	Date from	Date to	Degree(s) or Diploma(s) obtained
Expertise Course on "EU Economic and Financial Policy", Ankara University European Union Research Centre	3 October 1989	30 November 1989	Certificate obtained
Training program on industrial production statistics Bureau of Labour Statistics (BLS) in the USA	16 November 1987	18 March, 1988	Certificate obtained
Gazi University Mathematic Department	September 1974	September 1977	Associate degree in Mathematic
Anadolu University Mathematic Department	1992	1993	Bachelor's degree in Mathematic

Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Turkish		Native	
English	1	1	1

Membership of professional bodies:

Other skills: Computer literacy: Operating systems: MS-DOS, Windows, Software: Word, Excel, Access), graphics (PowerPoint), Statistical analysis: (SPSS), project planning/monitoring (MS-Project), Internet & e-mail, Database: Dbase, Foxpro.

Present position: Freelance Consultant

Years within the firm: More than 15 years

Key qualifications:

- **45 years of professional experience which 30 years of it in TURKSTAT** in various departments (Social Statistics Department, Economic Statistics Department, Data Processing Centre and Labour Force Statistics Department) as Data Analyst, Programmer, Chief of Industrial Production Division, Expert of State Institute of Statistics, Head of Department of Labour Force Statistics, Deputy President of TURKSTAT
- In-deep experience and knowledge about all stages of the information production processes (supply) of official country information (data collection, evaluation, analysis and presentation of the results to the users and **development of the information systems**), as well as about content, methodology, **data collection process and calculation techniques of decent work statistical indicators** and legal framework indicators.
- **More than 10 years of experience in social security and decent work statistical indicators** during his employment in TURKSTAT.
- **More than 6 years of experience with a public institution related to social security** from his work in TURKSTAT and "Strengthening the Statistical Capacity of MoFLSS, EU-funded TA" to construct National Business Registration System and **measurement of registered employment and developed statistics on Occupational Diseases, Accidents at Work and Social Protection Statistics**.
- Professional experience in **identification of decent work indicators and deficits (gaps)**, review data collection process through questionnaire design, surveys and **database management**, and **utilisation of the collected data for analysis of decent work trends and deficits** in order to mainstream decent work objectives into national policies.
- Proven track record in methodology development process, **recommendation of international organizations (especially ILO, Eurostat, CEDEFOP) regarding the regulations of the labour market**, implementation of employment services, formulation of employment policies, development of VET and HRD programs and their implementation in EU countries.
- In-depth knowledge and experience on survey design, development of methodologies and techniques of collecting, processing, analysing and reporting of the result regarding end user needs, particularly **Household Labour Force Survey (HLFS)**, general census of population and other establishment-based researches.
- Theoretical knowledge and practical experience about the labour market administrative data sources consisting of job seekers and job vacancies data in Public Employment Services, **registered employment data in Social Security Institutions**, as well as national and international education and training statistics, including PISA indicators, GDP, inflation rate, labour productivity, employment and unemployment statistics, poverty indicators, and legal framework indicators.
- Extensive knowledge and experience in the development and implementation of a comprehensive, user-friendly and robust **Labour Market Information System (LMIS)** integrated into employment statistics, online employment services and career guidance and counselling services from Turkey, Syria, Egypt, **Information Management System (IMS)** of MoL and Educational Management Information Systems (EMIS) from Turkey.

Other Professional Experience:

- For the last 15 years, working as an Team Leader, Key Expert, Project Director in EU projects related to labour market (including VET and employment services) with vast knowledge and experiences what kind of **data/information relevant to the labour market** is available / should be available in the Statistical Institutions, Public Employment Offices, Ministries of Labour and Education
- Advanced ICT Developing software, applications or programming, use computer syntax or **statistical analysis packages**.
- Proven experience on determine the **monitoring indicators** and to develop the **statistical measurement methods**.

Specific experience in the region:

Country	Date from	Date to
Turkey		1973-2011
Cyprus		2008-2009
Syria		2008
Luxemburg		2000, 2001
Netherland		1999
Italy		1998
France		1998
Brazil		1998
Azerbaijan		1995-1996

Professional experience

Date from	Date to	Total of days	Location	Company & Reference	Position	Description
01.04.2018 Ref 1	30.09.2019	120	Egypt	EuropeansProfiles S.A Rania Sabanegh rsabanegh@europeanprofiles.gr	SNKE	<i>Technical Assistance "Enhancing the Employability of Youth and unemployed/low skilled workers and improving their transition to employment" in Egypt:</i> <ul style="list-style-type: none"> Development pilot model in career guidance. Preparing and deliver the LMIS framework and data collection forms. Suggesting and delivering services and products to be offered by the system. Development, testing and analysing software and labour market information portal Develop and implement the capacity building plan for the selected body to host LMIS. Development and implementation of the LMIS public awareness campaign.
14.01.2015 Ref 2	03.03.2015	20	Ankara	German Development Cooperation GIZ ebru.pepedil@giz.de	Senior Statistician	<i>Technical Assistance on Women's Shelters for Combating Domestic Violence (TAWs)</i> <ul style="list-style-type: none"> Analysing collected data by the Provincial Research Team and by local units Preparation of the tabulation plans Reporting the data
01/11/2011 Ref 3	31/04/2013	360	Ankara	MoNE EDUSER aise@eduser.com.tr	Team Leader	<i>"Strengthening Development of Teacher Employment Strategies and Systems":</i> The overall objective of the project is: <ul style="list-style-type: none"> To analyse the factors affecting teacher demand and supply, Construction of web based projection system for demand and supply of teachers until 2023 by local and teaching level, To create alternative teacher employment strategy, To develop decision support systems to improve training policies and teacher employment
01/09/2010 Ref 4	27/08/2012	145	Ankara	DIADIKASIA Business Consultants S.A. (GR) imikelis@diadikasia.gr	Key Expert	<i>Strengthening the Statistical Capacity of MoLSS, EU-funded Technical Assistance project:</i> The overall objective of the project is to contribute to the harmonization with the Acquis on statistics, particularly by improving the capacity at selected data providers other than TURKSTAT. The scope of the project is to design, development, installation testing, maintenance and support of a Statistical Management and Information System (SMIS) . <ul style="list-style-type: none"> Developing guidelines of statistical concepts and methodology, provide training to beneficiary staff; Improvement of the qualifications of the staff of the MoFLSS and its affiliated institutions working on IT and statistics to deliver the required statistics in line with EU standards; To draw up statistical concept development report based on administrative source; To upgrade the technological infrastructure of MoFLSS to establish statistical database, including social security, registered employment, occupational diseases and work accidents indicators, to bring together and analyse statistical information from the administrative registers, internationally approved statistical gathering and analysis methodologies.
01/06/2009 Ref 5	30/12/2010	117	Ankara	ATO (Chamber of Trade) secil.dereli@atonet.org.tr	Project Director	<i>"A New Job Opportunity for Unemployed Young People", EU-funded grant project:</i> <ul style="list-style-type: none"> Coordinating of the overall management and implementation of the project; Coordination of the small working teams responsible for collecting labour market data; Delivering a regional needs analysis in collaboration with development agency, SMEs and local authorities through collecting labour market data in order to identify the demands of the labour market; Drafting a new employment strategy for youth employment in collaboration with all relevant stakeholders; Designing of a recruitment plan for young people; Organising internship and apprenticeship programmes and study visits; Drafting the final report of the project.
04/2009 Ref 6	12/2009	40	Ankara	ATO (Chamber of Trade) secil.dereli@atonet.org.tr	Statistical Expert	<i>"Labour Market Entrance from One Point Project"</i> To implement a research to design a new vocational training in the relevant field and design a new career guidance training program to the target group <ul style="list-style-type: none"> Coordinating of a regional field work and research study for collecting data on the demands of the labour market (retail industry on garment sector) Analysing, processing and reporting of the collected data
06/2008 Ref 7	09/2009	34	Cyprus	HCL Consultants Limited julian.cassavetti@hcl-consultants.com	International Independent Assessor	<i>"Making Labour Market More Inclusive", Grant Scheme-EU Aid Programme for the Turkish Cypriot Community:</i> This grant scheme offered support to upgrade the skills of workers, employees and the unemployed of the Turkish Cypriot community by funding a range of activities including training courses, study visits, upgrading of technology and equipment, as well as the establishment of an internship scheme within the Turkish Cypriot community. The aim is to promote equal opportunities for access to the labour market for all, and to adapt the skills of workers, employees and the unemployed to labour market

Date from	Date to	Total of days	Location	Company & Reference	Position	Description
						<p>needs. The grant scheme consisted of two Strands: Strand A covers projects which do not include the purchase of new technologies and/or equipment, whereas Strand B consists of projects which aim at upgrading skills through a combination of training courses and the purchase of equipment/new technologies. Applicants can jointly apply for activities under Strand A and B, if such partnership brings added value or better cost-efficiency.</p> <ul style="list-style-type: none"> ▪ Evaluation of the grant proposals submitted under the Call for Proposal according to the EU PRAG rules; ▪ Drafting a final report for the assessments results and submitted them to the European Commission.
06/04/2008 Ref 8	30/11/2008	128	Syria, Damascus	GFA, Hifab International Nathalie.Tranefeldt @hifab.se	International Labour Market Expert	<p><i>"Modernisation of Vocational Education and Training", EU-funded technical assistance project:</i></p> <ul style="list-style-type: none"> ▪ Contributing to the development of a national VET strategy and to conduct regional needs analysis in the relevant sector through collaborating with all relevant stakeholders and other local experts; ▪ Development of a survey methodology on the implementation and monitoring of enterprise and labour force survey; ▪ Contributing to the improvement of Social Dialogue in the VET sector; ▪ Designing of a research methodology in order to identify regional training needs; ▪ Developing an efficient regular labour market information system; ▪ To contribute to the development of a life-long learning concept.
09/2006 Ref 9	05/2007	150	NUTS II Regions, Turkey	Eduser aise@eduser.com.tr	National Labour Market Expert	<p><i>"The Project for Eradicating the Worst Forms of Child Labour", EU-funded technical assistance project:</i> The Project was designed by the Child Labour Unit of the MoFLSS) Directorate-General for Labour with the technical support of the ILO Turkey Office. Responsible for coordinating of a baseline survey; develop a database on worst forms of child labour in 7 pilot provinces; improve questionnaire forms, train interviewers, coordination of field work and entering the data, analyse the data, create tabulation plans and produce reports.</p>
01/2006 Ref 10	05/2007	75	Ankara, Turkey	GFA Consulting Group GmbH jan.sass@gfa- group.de Euroconsultants S.A. acmframe@gmail.c om	Labour Market Key Expert	<p><i>"Technical Assistance to Turkish Employment Organisation for 2006 Programming Exercise", EU-funded:</i> The overall objective of the project was to improve the existing capacity to design, develop and implement policies and programmes in order to contribute to human resource development aligned with European Employment Strategy in Turkey. More specifically, the project aimed at implementing more efficient active employment measures according to labour market needs and to increase the employability of young unemployed and women by improving the institutional capacity of İŞKUR.</p> <ul style="list-style-type: none"> ▪ To support İŞKUR in consolidating its role and functions within the framework of pre-accession financial assistance; ▪ To enable to build upon the experience and achievements of Active Labour Market Strategy Programme and continued to take an active and effective role in the implementation of sector programmes and projects financed by the EU; ▪ To review the ongoing and future regional development and vocational education grant scheme projects funded by the EU.
15/01/2004 Ref 11	10/12/2004	172	Ankara and NUTS II Regions, Turkey	HIFAB International AB Nathalie.Tranefeldt @hifab.se	National Labour Market Expert	<p><i>"Support to the Employment Organization (ISKUR)", EU-funded:</i></p> <ul style="list-style-type: none"> ▪ To design and manage two researches on demand and supply side of Turkish Labour Market, including preparation and maintenance of the statistical platform; ▪ Supporting of the regional labour market analysis of 8 pilot provinces; ▪ Analysing and reporting of the collected data.
01/04/2004 Ref 12	28/02/2007	160	Ankara & NUTS II Regions Turkey	DHV Consultants voogdj@hotmail.com	National Labour Market	<p><i>"Strengthening Vocational Education and Training Project", EU-funded technical assistance project:</i> Conducted mainly labour market analyses including the following tasks:</p> <ul style="list-style-type: none"> ▪ Identification of regional needs in terms of labour market demands; using methodologies for analysing skills mismatches and anticipation of skills demands, guide data collection, using labour market statistics, including social security indicators and analytical methodologies, as well as ISCO occupational qualifications; ▪ To make desk research study on the labour market; ▪ To design and pilot Labour Market Needs and Skills Needs Survey at local level (NUTS II Regions); ▪ To draft a methodological handbook about regional labour market demands analysis and arranged seminars and workshops for the beneficiaries and relevant stakeholders; ▪ Arrange regional seminars on the use of a handbook for local labour market analysis; ▪ To provide technical assistance to the labour market team of VET project on labour market analysis.
04/1974 Ref 13	06/2003	7200	Ankara, Turkey	TURKSTAT, Department of Labour Force	Head of Department for Labour Force Statistics	<p>As Head of Department for Labour Force Statistics, and Vice President of the TURKSTAT, worked on registered/unregistered employment, labour force participation, unemployment, population, education, social security indicators etc. Membership of the steering committees for the General Census of Population and Housing, General Census of Establishments since 1980; Coordinated large working groups, including researches, surveys and censuses based on households and enterprises; National Coordinator of the "Labour Market Information System Project"-World Bank, responsible for supervising of the overall management and implementation of the ToR 6; activities for data collection for the operation phase; coordination of the establishment of the LMIS based on the data collected by the Labour Force Survey.</p>

Date from	Date to	Total of days	Location	Company & Reference	Position	Description
-----------	---------	---------------	----------	---------------------	----------	-------------